

Fair Futures CIC is looking to recruit a freelance qualified therapeutic counsellor to work in our highly successful after school/college social group for young male unaccompanied asylum seekers and refugees. You will be working in partnership with a Fair Futures colleague for 1.5 hours a week supporting a group of engaging, sociable but also vulnerable young people.

Fair Futures has been running the group since February 2022 and we are funded by the NHS Reducing Racial Inequalities in Mental Health fund. The group offers mental health support alongside social activities and provides a safe space, English support, group therapeutic work and some 1:1 time with the therapeutic counsellor, if requested. The group is run by experienced staff who have worked with marginalised communities for several years.

We are looking for someone who has:

- Level 4 or above Therapeutic Counsellor qualification and membership of a relevant professional body
- Competence and confidence in administering GAD-7, PH-9 and PCL-5
- Excellent verbal and written communication and interpersonal skills
- The ability to build positive and professional relationships with young people, carers, colleagues and external professionals
- Good ICT skills, including Microsoft Word and Excel
- The ability to work effectively on their own initiative and as part of a team
- A commitment to working with vulnerable young people and a belief their potential
- A clear understanding of safeguarding responsibilities and the ability to follow relevant policies and procedures
- High standards of professionalism and integrity

Fair Futures CIC is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment is subject appropriate pre-employment checks, including an enhanced Disclosure and Barring Service check. In line with KCSIE guidance, we will also undertake online searches and verification of right to work in the UK for all shortlisted candidates. To follow safer recruitment processes, please ensure that your application covers your full employment history and there is a reason noted for any gaps in employment. Successful candidates will be asked to provide relevant professional references and character references will not be accepted. CVs will not be accepted.

This post is exempt from the Rehabilitation of Offenders Act 1974 and you will be required to disclose any unspent convictions.

Apply by email to fairfutures@outlook.com

Closing Date: Friday 9th October 2026, 1pm