

**Fair Futures CIC**

**PERSON SPECIFICATION AND SHORTLISTING CRITERIA: Bilingual Support Worker (Chinese Language Development) Grade 9**

<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>ASSESSED BY:</b>
<p>Do you have a qualification, or can you demonstrate a high level of competence, in spoken and written Mandarin?</p> <p>Do you have GCSE 9-4/ A* - C in English or an equivalent qualification?</p> <p>Do you have a qualification at Level 5 or above (A Level, Foundation Degree, HND, Dip HE) or a Level 3 Community Interpreting qualification?</p>	<p>Do you hold a current driving licence?</p> <p>Do you have a Level 3 or above education and childcare qualification?</p> <p>Do you have experience of working in schools or other educational organisations?</p>	<p>Application form</p> <p>Application form</p> <p>Application form</p> <p>Application form</p> <p>Application form</p>
<p>Can you demonstrate fluency in spoken communication in a Chinese language?</p>	<p>Can you demonstrate fluency in written communication in Chinese?</p> <p>Can you demonstrate a good knowledge of the English education system?</p>	<p>Application form/ Interview</p> <p>Application form/ Interview</p> <p>Application form/ Interview</p>

<p>Can you give evidence of your effective participation as a member of a team?</p> <p>Can you give evidence of your successful experience of teaching or education support work?</p>	<p>Can you give evidence of good IT skills?</p> <p>Can you give examples of your successful work in schools or other educational organisations?</p>	<p>Application form/ Interview</p> <p>Application form/ Interview</p> <p>Application form/ Interview</p> <p>Application form/ Interview</p>
<p>Can you explain how you present appropriately for the occasion, showing an awareness of what is required in terms of convention or culture.</p> <p>Can you give evidence of how you positively influence others?</p>		<p>Application form/ interview</p> <p>Application form/ Interview</p>
<p>Can you give evidence of your understanding and commitment to confidentiality at work?</p> <p>Can you explain how you ensure high quality teaching for a range of students?</p>		<p>Application form/ interview</p> <p>Application form/ Interview</p>